



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-II)10-25/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **General Practitioners/Emergency Doctors and Dental Surgeons** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Peshawar District, Charsadda District, Nowshera District, Khyber District & Mohmand District** as under:-

S#	Designation	Role
1	Commissioner Peshawar Division	Chairman
2	Regional Director, Health Services	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Section Officer, Health Department	Member
6	Two technical members whom shall be doctors and nominated by the DGHS	Member
7	Any co-opted as notified by Commissioner	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee
(For Induction of Doctors & Dental Surgeons on Fixed Pay)

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, read with the provisions of the Khyber Pakhtunkhwa Civil Servants Act, 1973 and instructions contained in the Estacode, the Divisional Departmental Selection Committee shall discharge the following functions:

- 1. Scrutiny of Applications:**
To scrutinize all applications received and determine eligibility of candidates strictly in accordance with the prescribed qualifications, experience, no age limits, and other conditions laid down in the applicable Rules and advertisement.
- 2. Merit-Based Shortlisting:**
To shortlist candidates strictly on merit, ensuring transparency, fairness, equal opportunity, and compliance with applicable service laws and government instructions.
- 3. Conduct of Interviews/Assessment:**
To conduct structured interviews and/or assessment processes for eligible candidates to evaluate professional competence, suitability, and fitness for facility-based contractual appointment.
- 4. Preparation of Merit Lists:**
To prepare district-wise and facility-wise merit lists based on objective criteria and assessment outcomes, clearly indicating order of merit and ensuring that appointments remain non-transferable and position-specific as per Rules.
- 5. Verification of Credentials:**
To verify academic qualifications, house job completion certificates, experience documents, domicile, CNIC, and valid registration with the Pakistan Medical and Dental Council or any other relevant professional regulatory body prior to final recommendation.
- 6. Recommendations to Competent Authority:**
To submit duly signed merit lists, recommendations, and complete proceedings to the Competent Authority for approval and issuance of appointment orders.



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7. Compliance with ESTA Code & Record Maintenance:

To ensure that the entire recruitment process is conducted in conformity with the Estacode provisions, applicable government instructions, and principles of transparency and merit; and to maintain proper record of proceedings including attendance sheets, evaluation criteria, scoring sheets, minutes of meetings, and verification reports for audit and legal purposes.

8. Conflict of Interest & Integrity Safeguards:

To ensure that any member having direct or indirect conflict of interest shall recuse himself/herself from the proceedings, and such recusal shall be recorded in writing to maintain integrity and impartiality of the process

SECRETARY HEALTH
KHYBER PAKHTUNKHWA

Endst. of even No. & Date:

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1. Director General Health Services, Khyber Pakhtunkhwa.
2. Director General, Provincial Health Services Academy, Peshawar.
3. PS to Secretary Health Khyber Pakhtunkhwa.
4. PS to Special Secretary (E&A/B&D) Health Department.
5. PA to Additional Secretary (E&A/B&D) Health Department.
6. PA to Deputy Secretary Establishment Health Department.
7. Deputy Director HRMIS DGHS office, Peshawar.
8. Deputy Director (IT) Health Department, Peshawar.
9. Members concerned.
10. Master file.

SECTION OFFICER (E-II)



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S#	Designation	Role
1	Commissioner Mardan Division	Chairman
2	Regional Director, Health Services	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Section Officer, Health Department	Member
6	Two technical members whom shall be doctors and nominated by the DGHS	Member
7	Any co-opted as notified by Commissioner	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee
(For Induction of Doctors & Dental Surgeons on Fixed Pay)

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S#	Designation	Role
1	Commissioner Hazara Division	Chairman
2	Regional Director, Health Services, Hazara	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Section Officer, Health Department	Member
6	Two technical members whom shall be doctors and nominated by the DGHS	Member
7	Any co-opted as notified by Commissioner	Member

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Divisional Departmental Selection Committee
(For Induction of Doctors & Dental Surgeons on Fixed Pay)

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S#	Designation	Role
1	Commissioner Bannu Division	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Section Officer, Health Department	Member
6	Two technical members whom shall be doctors and nominated by the DGHS	Member
7	Any co-opted as notified by Commissioner	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee
(For Induction of Doctors & Dental Surgeons on Fixed Pay)

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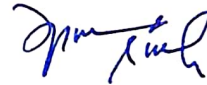
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S#	Designation	Role
1	Commissioner Dera Ismail Khan Division	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Section Officer, Health Department	Member
6	Two technical members whom shall be doctors and nominated by the DGHS	Member
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S#	Designation	Role
1	Commissioner Kohat Division	Chairman
2	Regional Director, Health Services	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Section Officer, Health Department	Member
6	Two technical members whom shall be doctors and nominated by the DGHS	Member
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S#	Designation	Role
1	Commissioner Malakand Division	Chairman
2	Regional Director, Health Services	Member
3	District Health Officer concerned	Member
4	Section Officer, Health Department	Member
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6	Two technical members whom shall be doctors and nominated by the DGHS	Member
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